



Health and Safety Policy

Statement of Intent

Errigal considers that nothing is so important that it cannot be done safely. The health and safety of our employees and everyone else affected by our activities is fundamental to the success of our business and we believe there is no conflict between our long-term financial success and our obligation to keep employees and members of the public safe. The Errigal Board is committed to a goal of Zero Harm which means: no deaths, no injuries to the public, no seriously disabling injuries, and no long term harm to health.

Our policy is to create an environment in which all those affected by our work remain safe and healthy. We will achieve this by identifying the hazards and risks involved in our activities, by eliminating these risks wherever possible and by establishing robust arrangements for the management of any remaining risks. We strive to continually improve our health and safety performance and we strive to eliminate all incidents from our business. We believe that all injuries and work-related ill health can be prevented.

Responsibilities

Responsibility for this policy ultimately lies with the Errigal Board of Directors. This includes the responsibility to ensure the provision of adequate resources for its implementation and regular assessment. Day to day implementation of the policy is the responsibility of operational management, Safety Representatives, Safety Committees with specialist support being provided by the Safety, Sustainability, Risk and Assurance Team with an overview of worker protection under the direction of its Directors. All employees have a responsibility to comply with this policy and its associated arrangements.

Arrangements

The controls for the management of Health and Safety are contained within the Errigal Business Management System (BMS) and fully comply with the requirements of the Safety, Health and Welfare at work act 2005, Health and Safety at Work Act 1974, The Health and Safety at Work (Northern Ireland) Order 1978, Safety, Health and Welfare (Construction) Regulations 2013 and the Construction Design Management Regulations 2015. They will be continually improved in line with the needs of the business and BMS Change Management requirements. The implementation of Health and Safety controls relies upon the competence, cooperation and commitment of all employees. We will therefore:

- Actively involve our employees, partners, and supply chain in developing and sustaining a positive health and safety culture which demonstrates exemplary and inspirational leadership and commitment.
- Develop the necessary competencies, through provision of information, training, instruction, and supervision, to enable our workforce to comply with all health and safety requirements and to perform their duties safely.

- Promote an environment where everyone makes safety personal, utilising our Behaviour at Safety Programme thus creating a Zero Harm culture whereby everyone understands their impact on health and safety by looking out for their own and their colleagues' safety and by stopping work and seeking guidance if they are involved in activities, they believe to be unsafe.
- Create a culture of accident prevention whilst driving a vehicle on Errigal business to ensure that the risks associated with travelling are assessed and properly managed.
- Establish effective organisational communication, cooperation and control arrangements which are subsequently documented in the Errigal Business Management System.
- Seek employee participation and views through the use of appropriate consultative mechanisms.
- Provide occupational health support & advice & implement a programme of regular health screening & surveillance.

This policy will be brought to the attention of employees, supply chain partners and persons working on behalf of Errigal.

Performance Management, Monitoring and Review

Implementation of this policy will be monitored on a monthly basis through the monitoring and reporting of health and safety performance statistics. The effectiveness of management arrangements together with our performance against stated objectives is routinely monitored and reported to the Errigal Board on a regular basis.